

## Pastor James Aalgaard

### **A few celebrations from the last month or so**

- Had an opportunity to reconnect (even if briefly) with our seminarians Sierra and John.
- Worked with Welton family on the funeral for their son Kirk. Glad we were able to provide support for them even though they have been away from Grace for many years.
- Had one-on-one confirmation sessions with Zoe Jaspers (high school senior)

### **Goals 2016**

#### **- James' Goal One: Alignment of goals for staff and leadership**

**Done** (Met with Bob Black to talk about agenda for team leader meeting; Attended team leader meeting and participated. Setting a pattern of monthly "Trifecta ministry review" with Beth and Jameson. Council adopted a job description for president-elect and Tech Team description)

**Not done or partial** (things seem to be "okay" in this area. I hope to do more focusing on this area [alignment] within the next month)

**Next 30 days** (Dee Ann, Bob and I participate in phone call with Jim LaDoux Apr 22. Settle on two new members for the nominating committee. Focus and discern some next steps with this goal. [Consider planning a fall formation series on Five Practices for Fruitful Congregations by Schnase])

#### **James' Goal Two: Help the creation of BeFriender Ministry at Grace**

**Done** (More planning for the June trainings [leadership for sessions has been decided]. Reviewing admin materials for this program. Helped lead an informational forum. Begun an assessment strategy)

**Not Done** (things are going okay here. Would like to keep publicizing the message of BeFrienders so the congregation has a better idea moving forward)

**Next 30 days** (Aid in the formation of interviews of candidates for BeFriending)

#### **James' Goal Three: Help the creation of Deeper Life faith formation process at Grace**

**Done** (Deeper Life process has finished for this first cycle)

**Not Done/Partial** (Review/assessment could be more complete)

**Next 30 days** (Begin firming up plans for Grace hosting a catechumenate training for late April 2017. Firm up some dates for Inquirers for fall 2016)

#### **James' Goal Four: Work toward an overall faith formation plan for all ages at Grace**

**Done** (No new developments here)

**Not Done/Partial** - (No news developments here)

**Next 30 days** - (Make preliminary plans for the fall schedule. Start to build a strategy with Beth [and other leaders as possible] for the lifelong formation conversation)

## Beth Smallbeck

## Ministry Review April 2016

### **Critical Information**

- I will be out of the office April 21 – May 1. I will be returning to work on May 3<sup>rd</sup>.
- I am talking with adults to cover senior high youth group on the Sundays I'm away.
- I feel that we need to start planning for fall worship/faith formation NOW rather than later.

### **Celebrations**

- I am celebrating an extremely successful 30 Hour Famine. We may not have raised as much money as usual, but, 23 youth were affected by what they experienced. Multiple adults were appreciative of the youth's participation in clean up day as well as packing friendship.
- I am celebrating Rich's successful surgery and recovery.

Pastor's Report (along with program staff) to Grace Lutheran Church  
Church Council Meeting 7:00 pm, Apr 26, 2016, p.2

Goal #1

To return from sabbatical rested and refreshed, physically, mentally and spiritually ready to implement my other goals. Prepare a post-sabbatical report for the congregation and leadership and have 1-2 gleanings from my inquiries that I want to explore at GLC in 2016.

Goal #2

Create a leadership development strategy for youth and adults for the purpose of growing the youth ministry and empowering the people of Grace.

Goal #3

Use the Summer of Service trip to share planning and leadership responsibilities, practice justice and restoration of creation, and tell the story as a way of including the entire congregation.

Goal #4

Work with Pastor James and other leadership toward a comprehensive faith formation plan for all ages.

## Music Ministry Monthly Report Jameson Varpness, Director of Music Ministries April 2016

Celebrations:

- Successful ELW Hymnal Drive and delivery of the hymnals, anticipation for use in worship - Engaging and joyful Easter Sunday worship

Critical info:

- Need for clear, articulated ministry vision/goal so staff can collaborate effectively in a united effort  
- Need for leadership and direction in long-term planning to facilitate organized, effective programming (service schedule, overall plan for worship opportunities, worship planning happening far enough in advance to allow for preparation)

Goals:

Incorporate hymnals into the life of the church as a tool for worship and faith formation. (ELWs have been delivered and bookplate info is being confirmed. After April 10, bookplates will be printed and placed, allowing for hymnal use in worship)

Develop consistent music ministry outreach projects. (Voices of Grace participated in the community Holy Week services at St. Luke's. Continuing work with Bonaventure to schedule a youth outreach project (Chancel Schola))

Renew and build the youth's vital role in Grace's music ministry. (Chancel Schola and Elementary Music helped lead worship during Holy Week. Youth participation in Grace Brass on Easter Sunday. Youth participation in Bells of Grace during Holy Week)

Create a Compline worship opportunity. (Beth suggested a collaboration to make a youth trip to St. Mark's in Seattle for Compline. Beginning a new approach for Compline, starting as a small, regular offering and inviting participation to see how interest forms)